

Salome Heyward & Associates

DISABILITY MANAGEMENT CONSULTANTS

PO BOX 1847

SAGAMORE BEACH, MA 02562

PH: 508-833-9974

INFO@SALOMEHEYWARD.INFO

DATE: April 12, 2019

University of Pennsylvania Disability Symposium

Accommodation Process

University of North Texas at Dallas College of Law, No. 06-15-2518 (OCR August 2018); *University of California San Diego*, No. 09-17-2415 (January 2018); *University of Connecticut*, No. 01-16-2103 (August 2017); *River Valley Community College*, No. 01-16-2007 (July 2017); *Rio Salado College*, No. 08-16-2082 (April 2017); *Frankola v. Louisiana State University School of Medicine*, No. 15-5933 (ED LA January 2017); *Florida Southwestern State College*, No. 04-16-2161 (October 2016).

Institutional Compliance/Access to Technology

Moore College of Art and Design, No. 03152426 (OCR 06/03/2016); *Harvard University*, No. 01-07-2035 (OCR 04/15/2008); *Front Range Community College*, No. 08-04-2084 (OCR 02/10/2005).

Grievance Procedures

Southern University & A&M College, No. 06172110 (OCR July 2018); *University of Massachusetts System*, No. 01-16-2120 (OCR February 2018); *Calhoun Community College*, No. 04-14-2353 (November 2016); *Henry Ford Community College*, No. 15-14-2134 (June 2014).

Third Party Relationships

Doe v. Skidmore College, No. 1:17-CV-1269 (ND NY August 2018); *Rossley v. Drake University*, et al., No. 4:16-cv-00623 (SD Iowa October 2018); *South University*, No. 04-15-2448 (January 2017); *Hartnell Community College District*, No. 09-17-2578 (July 2018).

Attendance and Extended Assignments

University of Massachusetts System, No. 01-16-2120 (OCR February 2018); *Irvine Valley College*, No. 09-17-2090 (OCR April 2017); *Surry Community College*, No. 11-16-2165 (December 2017).

Animals

American Counseling Association, March 20, 2019: Emotional Support

Animals: *Human Animal Interventions in Counseling Interest Network Position Statement; Pennsylvania State University*, No.03-18-2103 (OCR August 2018) *College of Central Florida*, Resolution Agreement, No. 04-18-2197 (OCR July 2018); *University of Wisconsin-Stevens Point*, No. 0517-2390 (OCR March 2018).